Welcome to Today's IRS Web Conference

Understanding How to Use the IRS Withholding Calculator to Check & Correct Withholding



Richard Furlong
Stakeholder Liaison

The original live broadcast of this web conference included an interactive polling feature which is disabled in this archived version.



Media: SBSE.SL.Web.Conference.Team@IRS.gov

Technology Problems?

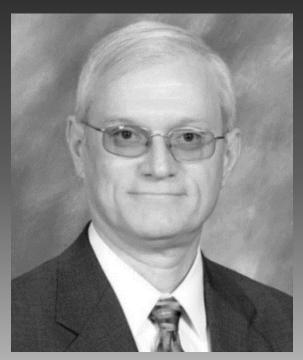
(the moderator is speaking now)

- Audio is available through your computer only.
 There is no call in number.
- Make sure your computer sound is not muted.
- See Technical Help document posted to "Materials" on viewing screen for tips and required settings.
- Still problems?
 - Close & re-launch your player...OR...
 - Click gear icon top right corner of slide and photo boxes on viewing screen.





Understanding How to Use the IRS Withholding Calculator to Check & Correct Withholding



Alan Plumley

Technical Advisor
IRS Office of Research,
Applied Analytics and Statistics



Objectives

- To illustrate why some major segments of the population should change their withholding soon; and
- To familiarize tax professionals with how to use the IRS withholding calculator to help taxpayers change their withholding.

Key Changes in Tax Law Affecting Withholding

- Generally lower tax rates
- Standard deductions almost doubled

```
❖ Single: $6,350 → $12,000
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❖ Head of Household: \$9,350 → \$18,000

❖ Married-Joint: \$12,700 → \$24,000

- Exemptions eliminated
- Child Tax Credit increased from \$1,000 to \$2,000/child and eligibility expanded
- New credit for other dependents of \$500/dependent
- Changes to allowable itemized deductions

2018 Withholding Tables Took Effect in February

- Based on new tax rate schedules, etc.
- Designed to maximize the number of people who don't have to adjust their withholding with a new Form W-4
- Value of withholding allowance chosen to be same as under prior law
- Zero-Bracket Amount takes into account:
 - Standard deduction (as before, but larger)
 - Elimination of personal exemptions

Polling Question #1

Whose withholding is most in need of adjustment because of the change in tax law?

- A. Those with dependent children
- B. Those who itemized deductions for TY 2017
- C. Those who will itemize for TY2018
- D. Those who have more than one concurrent job
- E. All of the above
- F. A, B and D

Whose Withholding May Need Adjustment?

Could be **over**withheld or **under**withheld:

A. Families with children

Could be significantly **under**withheld:

- B. Those who itemized under prior law
- C. High-income individuals who have multiple jobs

Change in per-child tax benefit depends on tax bracket and age of children, but benefit for most w/ lower-income is larger.

Change in benefit/child for a typical person in a given 2017 tax bracket

	2017	2018
Marginal Tax Rate	\$4,050 Dependent Exemption	
10%	\$405	
15%	\$608	
25%	\$1,013	
28%	\$1,134	

Change in per-child tax benefit depends on tax bracket and age of children, but benefit for most w/ lower-income is larger.

Change in benefit/child for a typical person in a given 2017 tax bracket

2017			2018
Marginal Tax Rate	\$4,050 Dependent Exemption	\$1,000 Child Tax Credit (under age 17)	
10%	\$405	\$1,000	
15%	\$608	\$1,000	
25%	\$1,013	\$1,000	
28%	\$1,134	\$0	

Change in per-child tax benefit depends on tax bracket and age of children, but benefit for most w/ lower-income is larger.

Change in benefit/child for a typical person in a given 2017 tax bracket

2017			2018	
Marginal Tax Rate	\$4,050 Dependent Exemption	\$1,000 Child Tax Credit (under age 17)	\$2,000 Child Tax Credit (under age 17)	
10%	\$405	\$1,000	\$2,000	
15%	\$608	\$1,000	\$2,000	
25%	\$1,013	\$1,000	\$2,000	
28%	\$1,134	\$0	\$2,000	

Change in per-child tax benefit depends on tax bracket and age of children, but benefit for most w/ lower-income is larger.

Change in benefit/child for a typical person in a given 2017 tax bracket

2017			2018	}
Marginal Tax Rate	\$4,050 Dependent Exemption	\$1,000 Child Tax Credit (under age 17)	\$2,000 Child Tax Credit (under age 17)	\$500 Non-Child Dependent Credit
10%	\$405	\$1,000	\$2,000	\$500
15%	\$608	\$1,000	\$2,000	\$500
25%	\$1,013	\$1,000	\$2,000	\$500
28%	\$1,134	\$0	\$2,000	\$500

Example 1: Family With Children

Scenario:

- Married with 3 children (ages 12, 9, and 6)
- One job, \$90,000 of wages; no other income
- Standard deduction

Impact of Child-Related Benefits on Withholding

	2017	2018		
	2017	No new Form W-4	New Form W-4	
Allowances for dependent exemptions	3			
Total child-related credits	\$3,000			
Allowances for credits (per W-4)	5			
Income offset by child-related allowances	\$32,400			
Marginal tax rate	15%			
Withholding offset by child-related allowances	\$4,860			

Note: assumes allowances active in 2017 were set within the last few years.

Example 1: Family With Children

Scenario:

- Married with 3 children (ages 12, 9, and 6)
- One job, \$90,000 of wages; no other income
- Standard deduction

Impact of Child-Related Benefits on Withholding

	2017	2018	
	2017	No new Form W-4	New Form W-4
Allowances for dependent exemptions	3	3	
Total child-related credits	\$3,000		
Allowances for credits (per W-4)	5	5	
Income offset by child-related allowances	\$32,400	\$33,200	
Marginal tax rate	15%	12%	
Withholding offset by child-related allowances	\$4,860	\$3,984	

Taxpayer's 8 withholding allowances unchanged.

Example 1: Family With Children

Scenario:

- Married with 3 children (ages 12, 9, and 6)
- One job, \$90,000 of wages; no other income
- Standard deduction

Impact of Child-Related Benefits on Withholding

	2017	2018		
	2017	No new Form W-4	New Form W-4	
Allowances for dependent exemptions	3	3	0	
Total child-related credits	\$3,000		\$6,000	
Allowances for credits (per W-4)	5	5	12	
Income offset by child-related allowances	\$32,400	\$33,200	\$49,800	
Marginal tax rate	15%	12%	12%	
Withholding offset by child-related allowances	\$4,860	\$3,984	\$5,976	

By completing a new Form W-4, this person could **reduce** withholding by about \$2,000 (\$5,976 - \$3,984).

Polling Question #2

What determines whether your 2018 tax benefit for dependents is larger or smaller than it was for 2017?

- A. The number of dependents
- B. The age of the dependents
- C. Your tax rate bracket
- D. A and B
- E. All of the above

Example 1: Family With Children Crosswalk to the Withholding Calculator

Scenario:

- Married with 3 children (ages 12, 9, and 6)
- One job, \$90,000 of wages; no other income
- Standard deduction
- 2018 Form W-4 Worksheets: Claim 15 allowances
 - 2 for spouses
 - 1 for single job
 - 12 for Child Tax Credit (4 x 3 children)

Withholding Calculator:

- Run on April 9: Recommendation of 15 allowances
- Recommendation will change if run later in the year (decreasing time available to make adjustments).
- Following any mid-year change in withholding, employee should revisit the calculator again the following January.

IRS.gov Home Page: Search on "calculator"



Withholding Calculator "Landing Page"



English | Español | 中文 (繁體) | 한국어 | Русский | Tiếng Việt

Individuals

How to File

When to File

Where to File

Your Information

Students

Employees

The IRS encourages everyone to use the Withholding Calculator to perform a quick "paycheck checkup." This is even more important this year because of recent changes to the tax law for 2018.

The Calculator helps you identify your tax withholding to make sure you have the right amount of tax withheld from your paycheck at work.

There are several reasons to check your withholding:

- Checking your withholding can help protect against having too little tax withheld and facing an unexpected tax bill or penalty at tax time next year.
- At the same time, with the average refund topping \$2,800, you may prefer to have less tax withheld up front and receive more in your paychecks.

If you are an employee, the Withholding Calculator helps you determine whether you need to give your employer a new <u>Form W-4</u>, <u>Employee's Withholding Allowance Certificate</u>. You can use your results from the Calculator to help fill out the form and adjust your income tax withholding.

Military

Parents

Seniors & Retirees

International Taxpayers

Businesses and Self-Employed

Government Entities

Plan Ahead: Tips For Using This Program

The Calculator will ask you to estimate values of your 2018 income, the number of children you will claim for the Child Tax Credit and Earned Income Tax Credit, and other items that will affect your 2018 taxes. This process will take a few minutes.

- · Gather your most recent pay stubs.
- Have your most recent income tax return handy; a copy of your completed Form 1040 will help you estimate your 2018 income and other characteristics and speed the process.
- Keep in mind that the Calculator's results will only be as accurate as the information you provide. If your circumstances
 change during the year, come back to this Calculator to make sure that your withholding is still correct.
- The Withholding Calculator does not ask you to provide sensitive personally-identifiable information like your name, Social Security number, address or bank account numbers. The IRS does not save or record the information you enter on the Calculator.

IMPORTANT NOTE: This Withholding Calculator works for most taxpayers. People with more complex tax situations should use the instructions in Publication 505, Tax Withholding and Estimated Tax, expected to be updated in early spring. This includes taxpayers who owe self-employment tax, alternative minimum tax, the tax on unearned income of dependents or certain other taxes, and people with long-term capital gains or qualified dividends.

Ready to start? Make sure Javascript is enabled.

Withholding Calculator

To Change Your Withholding:

- Use your results from this Calculator to help you complete a new <u>Form W-4</u>, Employee's Withholding Allowance Certificate, and
- Submit the completed Form to your employer as soon as possible. Withholding takes place throughout the year, so it's better to take this step as soon as possible.

Special Note for 2019: If you follow the recommendations at the end of this Calculator and change your withholding for 2018, the IRS reminds you to be sure to recheck your withholding at the start of 2019. This is especially important if you reduce your withholding sometime during 2018. A mid-year withholding change in 2018 may have a different full-year impact in 2019. So if you do not file a new Form W-4 for 2019, your withholding might be higher or lower than you intend. To help protect against having too little withheld in 2019, we encourage checking your withholding again early in 2019.

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Who should use Pub. 505

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If you have additional questions about your withholding, consult your employer or tax advisor.

Use the calculator to fill out a new Form W-4

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Ready to start? Make sure Javascript is enabled.

Click to go to the calculator



Withholding Calculator

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What filing status will you use on your 2018 Income Tax Return?
O Single
 Married filing joint return
Married filing separate return
O <u>Head of Household</u>
Oualifying widow(er)
Can someone else claim you as a <u>dependent</u> on his or her tax return' O Yes No
P

Continue

Reset

General Information



Select filing status and if you can be claimed as a dependent by someone else

General	Int	fori	mat	tion
General		UULI	па	uvii

What filing status will you use on your 2018 Income Tax Return?

- Single
- Married filing joint return
- Married filing separate return
- O Head of Household
- Qualifying widow(er)

Can someone else claim you as a dependent on his or her tax return?

O Yes

No

Continue

Reset



Click on the word "dependent" to get more information

General Information

What filing status will you use on your 2018 Income Ta

- Single
- Married filing joint return
- Married filing separate return
- Head of Household
- Qualifying widow(er)

Can someone else claim you as a dependent on his or her tax return?

O Yes

No

Continue

Reset



Can someone else claim you as a dependent?

- Most people under age 19 and most students under age 23 who live with their parents or other relatives are dependents, and should answer yes here.
- A married taxpayer filing a joint return cannot be claimed as a
 dependent unless they are filing only to claim a refund of taxes paid,
 and should usually check 'no' here. Please check the rules at
 https://taxmap.irs.gov/taxmap/instr/i1040gi-008.htm and check 'yes'
 here only if you will be claimed as a dependent by another taxpayer.
 We will ask about your dependents later.

For more information about whether someone can claim you as a dependent: https://taxmap.irs.gov/taxmap/instr/i1040gi-008.htm.



General	In farms	4:
Capherai	miorma	HOM

- Single
- Married filing joint return
- Married filing separate return
- Head of Household
- Qualifying widow(er)

Can someone else claim you as a dependent on his or her tax return?

O Yes

No

Continue

Reset

What you enter on each page affects what you're asked on subsequent pages.

Select number of jobs, dependents, etc.

General Information (continued)

Select the total number of jobs in which you and your spouse are currently or will be employed. (Enter military retirement pay or taxab pensions as additional separate jobs.): 1 🗸	ole
Check box if you or your spouse held a job this year but are no longer employed in that job.	
Check box if you or your spouse contributed to a <u>tax-deferred retirement plan</u> such as a 401(k), this year.	
Check box if you or your spouse contributed to a cafeteria or other pre-tax plan such as for health insurance, this year.	
Check box if you or your spouse received a scholarship or fellowship grant this year that must be included in gross income.	
Select the number of dependents you will claim on your tax return: 3 💙	
Check if:	
☐ You will be 65 or older on January 1, 2019 ☐ You are blind	
Spouse will be 65 or older on January 1, 2019 Spouse is blind	

Select number of jobs, dependents, etc.

General Information (continued)

Select the total number of jobs in which you and your spouse are currently or will be employed. (Enter military retirement pay or taxab pensions as additional separate jobs.): 1 v —— one job
Check box if you or your spouse held a job this year but are no longer employed in that job. Check box if you or your spouse contributed to a tax-deferred retirement plan such as a 401(k), this year. Check box if you or your spouse contributed to a cafeteria or other pre-tax plan such as for health insurance, this year. Check box if you or your spouse received a scholarship or fellowship grant this year that must be included in gross income.
Select the number of dependents you will claim on your tax return: 3 V 3 children
Check if: You will be 65 or older on January 1, 2019 You are blind Spouse will be 65 or older on January 1, 2019 Spouse is blind

Withholding Calculator Page 2 (scrolled down)

Enter info about tax credits for which you may be eligible.

Child and Dependent Care Credit
Select the number of qualifying persons for this credit: 0 If you plan to claim this credit, enter an estimate of work-related child and dependent care expenses: \$.00
Child Tax Credit
Select the number of <u>qualifying children</u> : 3
Note: the calculator will also determine the non-child dependent credit for you, based on your total number of dependents and this number qualifying children.
Earned Income Tax Credit
Select the number of <u>qualifying children</u> : 3 or more ✓
Other Credits
Enter the total value of other tax credits for which you expect to be eligible: \$.00

Tip: If you claim any of these credits and follow the recommendations at the end of this calculator, the amount of tax withheld from your paychecks will be reduced. This means that you will receive bigger paychecks throughout the year, and a smaller refund when you file your tax return. The summary page at the end of this calculator will show you your expected refund if you have had too much withheld, but it will not reflect any refundable portions of these credits.



Withholding Calculator Page 2 (scrolled down)

Enter info about tax credits for which you may be eligible.

Child and Dependent Care Credit
Select the number of qualifying persons for this credit: If you plan to claim this credit, enter an estimate of work-related child and dependent care expenses: S
Child Tax Credit
Select the number of <u>qualifying children</u> : 3 \checkmark all 3 are under 17
Note: the calculator will also determine the non-child dependent credit for you, based on your total number of dependents and this number of qualifying children.
Earned Income Tax Credit
Select the number of qualifying children: 3 or more \checkmark all 3 are under 19
Other Credits
Enter the total value of other tax credits for which you expect to be eligible: \$.00

Tip: If you claim any of these credits and follow the recommendations at the end of this calculator, the amount of tax withheld from your paychecks will be reduced. This means that you will receive bigger paychecks throughout the year, and a smaller refund when you file your tax return. The summary page at the end of this calculator will show you your expected refund if you have had too much withheld, but it will not reflect any refundable portions of these credits.



Enter wage income and withholding

Income and Withholding

Wage Income and Withholding

* Enter zero for any amount that does not apply to you.

Enter the gross wages, salary, and tips you expect to receive in 2018. Use the amount of wages, salaries and tips before any taxes, benefits or other items are subtracted. Do not include bonuses. (Enter <u>military retirement</u> or taxable pensions as separate jobs.):

Enter any bonuses you expect to receive in 2018:

Enter the total Federal income tax withheld to date in 2018 (including amounts withheld from bonuses or which you expect to have withheld for bonuses):

Enter the Federal income tax withheld from your last salary payment:

Select how frequently you are paid:

Select the date closest to when you first held this job in 2018:

Select the date closest to when this job will end in 2018:

* = required field

\$ 90000 .00 *

\$0 .00

\$ 700 .00 *

\$ 100 .00 *

Every 2 weeks 🗸

January 1

December 31

Withholding Calculator Page 3 (scrolled down)

Enter nonwage income and tax adjustments information.

Nonwage Income

Enter the total of any other taxable earned income you received or expect to receive in 2018:	\$.00.	D
Enter any unemployment compensation you received or expect to receive in 2018:	S	.00	D
Enter an estimate of any other nonwage income (such as dividends or interest received) you expect to receive in 2018. Do not include amounts you included in earned income above:	S	.00	0

Adjustments

Enter an estimate of your 2018 adjustments to income including deductible IRA contributions and education loan interest:





Enter itemized deductions, if any.

Deductions

If your standard deduction, \$24000, is more than your total itemized deductions, your standard deduction will be used to calculate your withholding. Otherwise, your total itemized deduction amount will be used.

 Interest You Paid:
 \$.00

 Gifts to Charity:
 \$.00

 Casualty Losses:
 \$.00

Other Itemized Deductions: \$.00



Withholding Calculator Page 5 (Results)

Your Results

Based on the information you previously entered, your anticipated income tax for 2018 is \$1,542. If you do not change your current withholding arrangement, you will have \$2,500 withheld for 2018 resulting in an overpayment of \$958 when you file your return. If you want your withholding to more closely match your anticipated tax, adjust your withholding on a new Form W-4 as follows:

- For the only job you entered (which has a projected salary of \$90,000): 15 allowances.
- Check the "Married" box on your Form W-4

Based on the information you entered, if you file a new Form W-4 for the rest of 2018 the expected refund to which you may be entitled, should be about \$275. Following this recommendation to file a new W-4 will ensure that the amount withheld from your wages will cover all of your projected tax liability while minimizing your refund, as long as the information you entered in the calculator remains correct.

Tips:

- Click here to download Form W-4.
- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

This taxpayer is currently being overwithheld slightly.

Your Results

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- Click here to download Form W-4.
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- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above
 recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

Here's how to fill out a new Form W-4.

Your Results

Based on the information you previously entered, your anticipated income tax for 2018 is \$1,542. If you do not change your current withholding arrangement, you will have \$2,500 withheld for 2018 resulting in an overpayment of \$958 when you file your return. If you want your withholding to more closely match your anticipated tax, adjust your withholding on a new Form W-4 as follows:

For the only job you entered (which has a projected salary of \$90,000): 15 allowances.



Check the "Married" box on your Form W-4

Based on the information you entered, if you file a new Form W-4 for the rest of 2018 the expected refund to which you may be entitled, should be about \$275. Following this recommendation to file a new W-4 will ensure that the amount withheld from your wages will cover all of your projected tax liability while minimizing your refund, as long as the information you entered in the calculator remains correct.

- Click here to download <u>Form W-4</u>.
- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above
 recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

Confirmation that this withholding arrangement will meet your need.

Your Results

Based on the information you previously entered, your anticipated income tax for 2018 is \$1,542. If you do not change your current withholding arrangement, you will have \$2,500 withheld for 2018 resulting in an overpayment of \$958 when you file your return. If you want your withholding to more closely match your anticipated tax, adjust your withholding on a new Form W-4 as follows:

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- Check the "Married" box on your <u>Form W-4</u>

Based on the information you entered, if you file a new Form W-4 for the rest of 2018 the expected refund to which you may be entitled, should be about \$275. Following this recommendation to file a new W-4 will ensure that the amount withheld from your wages will cover all of your projected tax liability while minimizing your refund, as long as the information you entered in the calculator remains correct.

- Click here to download Form W-4.
- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

If changing withholding mid-year, need to adjust again next January, particularly if compensating now for overwithholding.

Your Results

Based on the information you previously entered, your anticipated income tax for 2018 is \$1,542. If you do not change your current withholding arrangement, you will have \$2,500 withheld for 2018 resulting in an overpayment of \$958 when you file your return. If you want your withholding to more closely match your anticipated tax, adjust your withholding on a new Form W-4 as follows:

- For the only job you entered (which has a projected salary of \$90,000): 15 allowances.
- Check the "Married" box on your <u>Form W-4</u>

Based on the information you entered, if you file a new Form W-4 for the rest of 2018 the expected refund to which you may be entitled, should be about \$275. Following this recommendation to file a new W-4 will ensure that the amount withheld from your wages will cover all of your projected tax liability while minimizing your refund, as long as the information you entered in the calculator remains correct.

- Click here to download Form W-4.
- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above
 recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

Withholding Calculator Page 5 (Results) (scrolled down)

The last page also confirms the date and most inputs.

Following is a recap of information entered on the preceding pages on which the above advice is based.

Prepared: April 9, 2018

Filing Status: joint	Someone else can claim you as a dependent: no
Number of jobs: 1	Number of dependents: 3
Will you be 65 or older 1/1/2019: no	Are you blind: no
Spouse will be 65 or older on 1/1/2019: no	Spouse blind: no
Child & dependent care credit qualifying persons: 0	Child & dependent care credit expenses: \$0
Child credit qualifying children: 3	EITC qualifying children: 3
Other credits: \$0	
Total salary: \$90,000	Total plans and cafeteria: \$0
Total tax withheld to date: \$700	Total tax withheld from last check: \$100
Total earned income other than salary: \$0	Nonwage income: \$0
Adjustments to income: \$0	Total itemized deductions: \$0
Projected additional withholding if you do nothing: \$1,800)

Start Over

Withholding Calculator Page 5 (Results) (scrolled down)

The last page also confirms the date and most inputs.

Following is a recap of information entered on the preceding pages on which the above advice is based.

Prepared: April 9, 2018

Filing Status: joint	Someone else can claim you as a dependent: no
Number of jobs: 1	Number of dependents: 3
Will you be 65 or older 1/1/2019: no	Are you blind: no
Spouse will be 65 or older on 1/1/2019: no	Spouse blind: no
Child & dependent care credit qualifying persons: 0	Child & dependent care credit expenses: \$0
Child credit qualifying children: 3	EITC qualifying children: 3
Other credits: \$0	
Total salary: \$90,000	Total plans and cafeteria: \$0
Total tax withheld to date: \$700	Total tax withheld from last check: \$100
Total earned income other than salary: \$0	Nonwage income: \$0
Adjustments to income: \$0	Total itemized deductions: \$0
Projected additional withholding if you do nothing: \$1,800	

It's good to print out a copy of the last page to have a record of the inputs and recommendation.

Start Over

B. Those Who Itemized Under Prior Law

- Since the standard deduction is built into the withholding tables, itemizers claim withholding allowances for the extent to which their itemized deductions exceed the standard deduction.
- ❖ Since the standard deductions have almost **doubled**, the extent to which itemized deductions exceed the standard deduction will decrease.
- So, those who claimed allowances for itemized deductions under prior law should claim fewer allowances in 2018 for itemized deductions—even if they no longer itemize.

Example 2: Itemizers

Scenario:

- Married, no children
- One job, \$90,000 of wages; no other income
- \$29,000 of itemized deductions

Impact of Itemized Deductions on Withholding

	2017	2018		
	2017	No new Form W-4	New Form W-4	
Itemized deductions over standard deduction	\$16,300			
Allowances for deductions	4			
Income offset by deductions	\$16,200			
Marginal tax rate	15%			
Withholding offset by deductions	\$2,430			

Example 2: Itemizers

Scenario:

- Married, no children
- One job, \$90,000 of wages; no other income
- \$29,000 of itemized deductions

Impact of Itemized Deductions on Withholding

	2047	2018		
	2017	No new Form W-4	New Form W-4	
Itemized deductions over standard deduction	\$16,300	\$16,300		
Allowances for deductions	4	4		
Income offset by deductions	\$16,200	\$16,600		
Marginal tax rate	15%	12%		
Withholding offset by deductions	\$2,430	\$1,992		

Example 2: Itemizers

Scenario:

- Married, no children
- One job, \$90,000 of wages; no other income
- \$29,000 of itemized deductions

Impact of Itemized Deductions on Withholding

	2047	2018		
	2017	No new Form W-4	New Form W-4	
Itemized deductions over standard deduction	\$16,300	\$16,300	\$5,000	
Allowances for deductions	4	4	1	
Income offset by deductions	\$16,200	\$16,600	\$4,150	
Marginal tax rate	15%	12%	12%	
Withholding offset by deductions	\$2,430	\$1,992	\$498	

By not completing a new Form W-4, this person is having about \$1,500 **too little** withheld (\$1,992 - \$498).

Polling Question #3

Why should those who itemized in 2017 reduce their withholding allowances in 2018 even if they will no longer itemize (due to the increased standard deduction)?

- A. They shouldn't reduce their withholding allowances at all.
- B. Withholding allowances depend on the extent to which itemized deductions exceed the standard deduction.
- C. They'll have too much withheld if they don't do so.

Example 2: Itemizers Crosswalk to the Withholding Calculator

Scenario:

- Married, no children
- One job, \$90,000 of wages; no other income
- \$29,000 of itemized deductions

2018 Form W-4 Worksheets: Claim 4 allowances

- 2 for spouses
- 1 for single job
- 1 for itemized deductions in excess of std. dedn. (\$5,000 / \$4,150)

Withholding Calculator:

- Run on April 9: Recommendation of 2 allowances (due to underwithholding so far this year)
- Recommendation will change if run later in the year (decreasing time available to make adjustments).
- Following any mid-year change in withholding, employee should revisit the calculator again the following January.



What filing status will you use on your 2018 Income Tax Return?
O Single
 Married filing joint return
Married filing separate return
O Head of Household
O Qualifying widow(er)
Can someone else claim you as a <u>dependent</u> on his or her tax return? O Yes No

Continue

Reset

General Information

Select number of jobs, dependents, etc.

General Information (continued)

Select the total number of jobs in which you and your spouse are currently or will be employed. (Enter military retirement pay or taxable pensions as additional separate jobs.): 1 v one job
Check box if you or your spouse held a job this year but are no longer employed in that job. Check box if you or your spouse contributed to a tax-deferred retirement plan such as a 401(k), this year. Check box if you or your spouse contributed to a cafeteria or other pre-tax plan such as for health insurance, this year. Check box if you or your spouse received a scholarship or fellowship grant this year that must be included in gross income.
Select the number of dependents you will claim on your tax return: 0 v children
Check if: You will be 65 or older on January 1, 2019 Vou are blind Spouse will be 65 or older on January 1, 2019 Spouse is blind

Withholding Calculator Page 2 (scrolled down)

	Child and Dependent Care Credit
	Select the number of qualifying persons for this credit: 0 If you plan to claim this credit, enter an estimate of work-related child and dependent care expenses: \$.00
	Child Tax Credit
	Select the number of qualifying children: 0 🗸
No children,	Note: the calculator will also determine the non-child dependent credit for you, based on your total number of dependents and this number of qualifying children.
no credits	
	Earned Income Tax Credit
	Select the number of <u>qualifying children</u> : 0
	Other Credits
	Enter the total value of other tax credits for which you expect to be eligible: \$00
	Tip: If you claim any of these credits and follow the recommendations at the end of this calculator, the amount of tax withheld from your paychecks will be reduced. This means that you will receive bigger paychecks throughout the year, and a smaller refund when you file your

Continue Reset Start Over

tax return. The summary page at the end of this calculator will show you your expected refund if you have had too much withheld, but it will

not reflect any refundable portions of these credits.

Enter wage income and withholding information.

Income and Withholding

Wage Income and Withholding

* Enter zero for any amount that does not apply to you.

Enter the gross wages, salary, and tips you expect to receive in 2018. Use the amount of wages, salaries and tips before any taxes, benefits or other items are subtracted. Do not include bonuses. (Enter military retirement or taxable pensions as separate jobs.):

Enter any bonuses you expect to receive in 2018:

Enter the total Federal income tax withheld to date in 2018 (including amounts withheld from bonuses or which you expect to have withheld for bonuses):

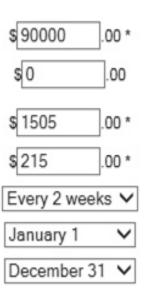
Enter the Federal income tax withheld from your last salary payment:

Select how frequently you are paid:

Select the date closest to when you first held this job in 2018:

Select the date closest to when this job will end in 2018:

* = required field



Withholding Calculator Page 3 (scrolled down)

Enter nonwage income and tax adjustments information.

Nonwage Income

Enter the total of any other taxable earned income you received or expect to receive in 2018:	S	.0	0
Enter any unemployment compensation you received or expect to receive in 2018:	S	.0	0
Enter an estimate of any other nonwage income (such as dividends or interest received) you expect to receive in 2018. Do not include amounts you included in earned income above:	\$.0	0

Adjustments

Enter an estimate of your 2018 adjustments to income including deductible IRA contributions and education loan interest:





This taxpayer has \$29,000 of itemized deductions.

Deductions

If your standard deduction, \$24000, is more than your total itemized deductions, your standard deduction will be used to calculate your withholding. Otherwise, your total itemized deduction amount will be used.

_		
If you want to use your itemized	deductions to	calculate your withholding, even if they amount to less than your standard deduction, check
this box:		
Enter an estimate of your 2018 i	temized dedu	uctions:
Medical and Dental Expenses: \$	5	.00
Taxes You Paid:	10000	.00

 Interest You Paid:
 \$ 10000
 .00

 Gifts to Charity:
 \$ 9000
 .00

 Casualty Losses:
 \$.00

Other Itemized Deductions: \$.00



This taxpayer is currently being underwithheld by around \$1,500.

Your Results

Based on the information you previously entered, your anticipated income tax for 2018 is \$6,942. If you do not change your current withholding arrangement, you will have \$5,375 withheld for 2018 leaving \$1,567 due when you file your return. You should adjust your withholding on a new Form W-4 as follows:

- For the only job you entered (which has a projected salary of \$90,000): 2 allowances.
- Check the "Married" box on your Form W-4

Based on the information you entered, if you file a new Form W-4 for the rest of 2018 the expected refund to which you may be entitled, should be about \$125. Following this recommendation to file a new W-4 will ensure that the amount withheld from your wages will cover all of your projected tax liability while minimizing your refund, as long as the information you entered in the calculator remains correct.

- Click here to download Form W-4.
- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above
 recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

Here's how to fill out a new Form W-4.

Your Results

Based on the information you previously entered, your anticipated income tax for 2018 is \$6,942. If you do not change your current withholding arrangement, you will have \$5,375 withheld for 2018 leaving \$1,567 due when you file your return. You should adjust your withholding on a new Form W-4 as follows:

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- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above
 recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

Confirmation that this new withholding arrangement will meet your need.

Your Results

Based on the information you previously entered, your anticipated income tax for 2018 is \$6,942. If you do not change your current withholding arrangement, you will have \$5,375 withheld for 2018 leaving \$1,567 due when you file your return. You should adjust your withholding on a new Form W-4 as follows:

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Based on the information you entered, if you file a new Form W-4 for the rest of 2018 the expected refund to which you may be entitled, should be about \$125. Following this recommendation to file a new W-4 will ensure that the amount withheld from your wages will cover all of your projected tax liability while minimizing your refund, as long as the information you entered in the calculator remains correct.

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- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above
 recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

C. Those With Multiple Concurrent Jobs

- Since the standard deduction is built into the withholding tables, it is applied to each job, even though they are eligible for just one on their tax return.
- Since the standard deductions have almost doubled, this has a bigger effect for dual earners than in the past.
- The second job is being withheld starting at the lowest tax bracket, rather than at the marginal rate of the first job.
- Both of these causes of underwithholding existed before.
- Moderately-high-income singles in particular will be at risk of being underwithheld without re-filing, though all taxpayers in multiple job households should consider checking their withholdings.

Example 3: Two Jobs

Scenario:

- Single, no children
- Two jobs, \$155,000 & \$40,000 of wages; no other income
- Standard deduction

Impact of Itemized Deductions on Withholding

	2017	2018		
	2017	No new Form W-4	New Form W-4	
A. Shortfall in withholding due to std. deduction	\$1,562			
B. Shortfall in withholding due to marginal rates	\$2,181			
C. Number of withholding allowances	0			
D. Additional \$ to withhold (per W-4)	\$4,520			
E. Over/(under) withholding [D-(A+B)]	\$777			

Note: assumes additional \$ to withhold in 2017 was set within the last few years.

Example 3: Two Jobs

Scenario:

- Single, no children
- Two jobs, \$155,000 & \$40,000 of wages; no other income
- Standard deduction

Impact of Itemized Deductions on Withholding

	2017	2018		
	2017	No new Form W-4	New Form W-4	
A. Shortfall in withholding due to std. deduction	\$1,562	\$2,400		
B. Shortfall in withholding due to marginal rates	\$2,181	\$2,683		
C. Number of withholding allowances	0	0		
D. Additional \$ to withhold (per W-4)	\$4,520	\$4,520		
E. Over/(under) withholding [D-(A+B)]	\$777	(\$563)		

Taxpayer's 0 withholding allowances and additional \$ to withhold unchanged.

Example 3: Two Jobs

Scenario:

- Single, no children
- Two jobs, \$155,000 & \$40,000 of wages; no other income
- Standard deduction

Impact of Itemized Deductions on Withholding

	2017	2018		
	2017	No new Form W-4	New Form W-4	
A. Shortfall in withholding due to std. deduction	\$1,562	\$2,400	\$2,400	
B. Shortfall in withholding due to marginal rates	\$2,181	\$3,083	\$3,083	
C. Number of withholding allowances	0	0	0	
D. Additional \$ to withhold (per W-4)	\$4,520	\$4,520	\$5,320	
E. Over/(under) withholding [D-(A+B)]	\$777	(\$963)	(\$163)	

By not completing a new Form W-4, this person will face a **balance due** of \$963 rather than last year's refund of \$777.

Polling Question #4

Why are those with two or more concurrent jobs likely to have too little withheld?

- A. The withholding tables give the benefit of the standard deduction to each job.
- B. The withholding tables assume that there are no other concurrent jobs.
- C. Both A and B

Example 3: Two Jobs Crosswalk to the Withholding Calculator

Scenario:

- Single, no children
- Two jobs, \$150,000 & \$40,000 of wages; no other income
- Standard deduction

2018 Form W-4 Worksheets:

- Claim 0 allowances
- Have an additional \$5,320 withheld this year.

Withholding Calculator: Run on April 9

- Claim 0 allowances
- Have an additional \$4,975 withheld over the balance of the year, taking into account what has already been withheld.
- Recommendation will change if run later in the year (decreasing time available to make adjustments).
- Following any mid-year change in withholding, employee should revisit the calculator again the following January.

General Information

What filing status will you use on your 2018 Income Tax Return?				
Single				
Married filing joint return				
Married filing separate return				
O Head of Household				
O Qualifying widow(er)				
Can someone else claim you as a <u>dependent</u> on his or her tax return? Yes No				
Continue Reset				

Select number of jobs, dependents, etc.

General Information (continued)

Select the total number of jobs in which you are currently or will be employed. (Enter military retirement pay or taxable pensions as additional separate jobs.): 2 v appearance jobs.)
Check box if you held a job this year but are no longer employed in that job. Check box if you contributed to a tax-deferred retirement plan such as a 401(k), this year. Check box if you contributed to a cafeteria or other pre-tax plan such as for health insurance, this year. Check box if you received a scholarship or fellowship grant this year that must be included in gross income.
Select the number of dependents you will claim on your tax return: 0 V children
Check if: You will be 65 or older on January 1, 2019 You are blind

Withholding Calculator Page 2 (scrolled down)

	Child and Dependent Care Credit
	Select the number of qualifying persons for this credit: 0 If you plan to claim this credit, enter an estimate of work-related child and dependent care expenses: \$.00
	Child Tax Credit
	Select the number of <u>qualifying children</u> : 0 V
No children,	Note: the calculator will also determine the non-child dependent credit for you, based on your total number of dependents and this number of qualifying children.
no credits	Earned Income Tax Credit
	Select the number of qualifying children: 0
	Other Credits
	Enter the total value of other tax credits for which you expect to be eligible: \$.00
	Tip: If you claim any of these credits and follow the recommendations at the end of this calculator, the amount of tax withheld from your paychecks will be reduced. This means that you will receive bigger paychecks throughout the year, and a smaller refund when you file your tax return. The summary page at the end of this calculator will show you your expected refund if you have had too much withheld, but it will not reflect any refundable portions of these credits.

Continue

Start Over

Reset

Enter wage income & withholding information for both jobs.

Income and Withholding

Wage Income and Withholding

* Enter zero for any amount that does not apply to you.

For each job you now hold (and for each taxable pension you receive)...

Enter the gross wages, salary, and tips you expect to receive in 2018. Use the amount of wages, salaries and tips before any taxes, benefits or other items are subtracted. Do not include bonuses. (Enter military retirement or taxable pensions as separate jobs.):

Enter any bonuses you expect to receive in 2018:

Enter the total Federal income tax withheld to date in 2018 (including amounts withheld from bonuses or which you expect to have withheld for bonuses):

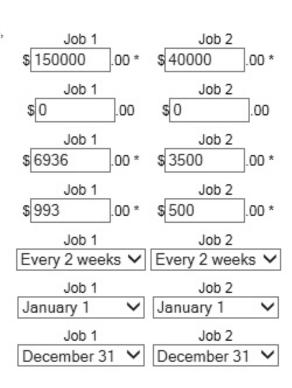
Enter the Federal income tax withheld from your last salary payment:

Select how frequently you are paid:

Select the date closest to when you first held this job in 2018:

Select the date closest to when this job will end in 2018:

* = required field



Withholding Calculator Page 3 (scrolled down)

Enter nonwage income and tax adjustments information.

Nonwage Income

Enter the total of any other taxable earned income you received or expect to receive in 2018:	\$.00
Enter any unemployment compensation you received or expect to receive in 2018:	S	.00
Enter an estimate of any other nonwage income (such as dividends or interest received) you expect to receive in 2018. Do not include amounts you included in earned income above:	\$[.00

Start Over

Adjustments

Enter an estimate of your 2018 adjustments to income including deductible IRA contributions and education loan interest:



.00

No itemized deductions.

Deductions

If your standard deduction, \$12000, is more than your total itemized deductions, your standard deduction will be used to calculate your withholding. Otherwise, your total itemized deduction amount will be used.

_ ,,		
If you want to use your itemize this box: \Box	ed deductions to	o calculate your withholding, even if they amount to less than your standard deduction, check
Enter an estimate of your 2018	3 itemized dedu	uctions:
Medical and Dental Expenses	: \$].00
Taxes You Paid:	\$].00
Interest You Paid:	\$].00
Gifts to Charity:	\$.00
Casualty Losses:	\$].00
Other Itemized Deductions:	\$].00



This taxpayer is currently being underwithheld by around \$1,340.

Your Results

Based on your responses, your anticipated income tax for 2018 is \$38,650. If you do not change your current withholding arrangement, you will have \$37,310 withheld for 2018 leaving \$1,340 due when you file your return. To meet your anticipated tax of \$38,650 change your current withholding arrangement by claiming 0 allowances plus an additional amount of \$4,975 for the balance of 2018. Here's how:

- Enter 0 on line 5 of all of your Forms W-4.
- Have \$4,975 withheld over the balance of this year. You may split this amount between your jobs any way you choose, entering on
 Line 6 of each Form W-4 the additional amount to withhold per paycheck for that job. If you want to spread the additional withholding in
 proportion to what would otherwise be withheld, then enter the following amounts for the job shown:
 - Job 1 (which has a projected salary of \$150,000): \$242 per paycheck.
 - Job 2 (which has a projected salary of \$40,000): \$34 per paycheck.
- Check the "Single" box on your Form W-4

Based on the information you entered, if you file a new Form W-4 for the rest of 2018, your withholding will approximately equal your anticipated tax, and any refund or balance due should be less than \$25.

- Click here to download Form W-4.
- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above
 recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

Here's how to fill out a new Form W-4.

Your Results

Based on your responses, your anticipated income tax for 2018 is \$38,650. If you do not change your current withholding arrangement, you will have \$37,310 withheld for 2018 leaving \$1,340 due when you file your return. To meet your anticipated tax of \$38,650 change your current withholding arrangement by claiming 0 allowances plus an additional amount of \$4,975 for the balance of 2018. Here's how:

- Enter 0 on line 5 of all of your Forms W-4.

 O allowances
- Have \$4,975 withheld over the balance of this year. You may split this amount between your jobs any way you choose, entering on Line 6 of each Form W-4 the additional amount to withhold per paycheck for that job. If you want to spread the additional withholding in proportion to what would otherwise be withheld, then enter the following amounts for the job shown:
 - Job 1 (which has a projected salary of \$150,000): \$242 per paycheck.
 - Job 2 (which has a projected salary of \$40,000): \$34 per paycheck.
- Check the "Single" box on your Form W-4

additional withholding

Based on the information you entered, if you file a new Form W-4 for the rest of 2018, your withholding will approximately equal your anticipated tax, and any refund or balance due should be less than \$25.

- Click here to download Form W-4.
- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

Confirmation that this new withholding arrangement will meet your need.

Your Results

Based on your responses, your anticipated income tax for 2018 is \$38,650. If you do not change your current withholding arrangement, you will have \$37,310 withheld for 2018 leaving \$1,340 due when you file your return. To meet your anticipated tax of \$38,650 change your current withholding arrangement by claiming 0 allowances plus an additional amount of \$4,975 for the balance of 2018. Here's how:

- Enter 0 on line 5 of all of your Forms W-4.
- Have \$4,975 withheld over the balance of this year. You may split this amount between your jobs any way you choose, entering on
 Line 6 of each Form W-4 the additional amount to withhold per paycheck for that job. If you want to spread the additional withholding in
 proportion to what would otherwise be withheld, then enter the following amounts for the job shown:
 - Job 1 (which has a projected salary of \$150,000): \$242 per paycheck.
 - Job 2 (which has a projected salary of \$40,000): \$34 per paycheck.
- Check the "Single" box on your Form W-4

Based on the information you entered, if you file a new Form W-4 for the rest of 2018, your withholding will approximately equal your anticipated tax, and any refund or balance due should be less than \$25.

- Click here to download Form W-4.
- If you have additional questions about your withholding, consult your employer or tax advisor.
- Be sure to review your withholding at the beginning of 2019 (or any time there is a change in your tax situation). If you follow the above
 recommendation and do not check your withholding at the beginning of next year, your withholding for 2019 might be incorrect.

Other Features of the Withholding Calculator

- Allows for some other types of income and offsets to income.
- Accounts for withholding to date (e.g., mid-year).
- ❖ Accounts for part-year jobs.
- Prevents users from entering unallowable or inconsistent amounts. For example:
 - New \$10,000 limit on state & local deductions
 - Head of Household, but no dependent claimed

Most Important Points

- Most people should check their withholding ASAP to avoid an unexpected outcome for 2018 refund / balance due.
- The withholding calculator helps to guide mid-year changes to withholding (when warranted).
- If you change withholding mid-year to compensate for **under**withholding or **over**withholding during the first part of the year, check in with the calculator the following January to establish the desired full-year withholding arrangement.



Thank You!